

TEAM NAME ONLY: _____

Do NOT write your personal name on this sheet

“Sideways” Sheet

a) What is the current difficulty? _____

b) How did we come to know that the difficulty exists? _____

c) Who/what is involved? (*For the who, do not write actual name*) _____

d) Why is it meaningful/urgent/important? _____

e) What have the effects been so far? _____

f) What, if any, elements of the difficulty may require clarification? _____

g) What is the scope of the problem?

EXAMPLES

i) Is it an interdepartmental situation/problem within a particular precinct?

ii) Is it an interdepartmental situation/problem within the entire department?

iii) Is it a neighborhood situation/problem within a particular zone?

iv) Is it a general problem within leadership? If so, where does it begin? Example: Lieutenants to the Chief, Captains to the chief, Sgt. to Lieutenants)

v) New Officers – (*Example: Under 2 years, Under 3 years etc.*)

h) How will we evaluate the effectiveness of this strategic plan? (Is it measurable – Qualitatively/Quantitatively) _____

Note: Please write any additional information on the back of the paper.